

PRINCIPAL / ASSOCIATE ECOLOGIST VACANCY

Hankinson Duckett Associates (HDA) is seeking an enthusiastic and experienced Principal/Associate Ecologist to join our friendly team within our continually growing practice

About us

HDA was established 20 years ago, and has grown to around 20 members of full-time staff, including ecologists, landscape architects and specialists in arboriculture and built heritage. Our broad range of expertise allows a comprehensive approach to project work which adds value and interest through innovative and appropriate solutions. We have a national client base of both private and public sector clients, and our advice is sought at all stages of the planning and design process for major development and environmental projects, as well as smaller scale schemes.

What we do

Our work involves protected species and habitat surveys, ecological assessment and EclA, and design and implementation of mitigation schemes, habitat creation and management works. As a practice we also provide landscape assessment and design, masterplanning and arboricultural services. For examples of the wide range of projects the successful applicant will be involved with, please see our website www.hda-enviro.co.uk.

What we offer

In addition to working as part of our friendly and supportive team, we offer a wide package of benefits including a good starting salary, an annual bonus scheme, a contributory pension scheme and training and support to develop your professional career. Our pleasant, open plan offices are situated next to the River Thames in the grounds of Howbery Park www.howberypark.com surrounded by picturesque Oxfordshire towns and villages, yet within easy reach of the city of Oxford to the north, and Reading to the south by car and public transport. HDA is committed to Equal Opportunities for all.

Applicants should demonstrate the following:

- Education to at least BSc level in a relevant discipline;
- A true passion for wildlife and a good knowledge of British fauna and flora, with ability to carry out and co-ordinate surveys for a wide range of habitats and species;
- Experience in the preparation of Ecological Impact Assessments and Habitat Regulations Assessments for a variety of schemes;
- Excellent report writing and communication skills;
- Experience in the design and implementation of cost and time efficient mitigation strategies;
- Experience in management of a diverse range of projects;
- Thorough knowledge of nature conservation legislation, best practice guidance and understanding of the UK planning system;
- A full driving licence and car ownership;
- Strong interpersonal skills, with ability to work well alongside colleagues, clients and consultees;
- Ability to confidently advise clients and consultees on a wide range of ecological matters;
- Ability to deliver projects on time and on budget, maintaining HDA's excellent quality of outputs with minimal supervision;
- Hold or qualify for full membership of CIEEM; and
- At least five years' experience in ecological consultancy including time at a senior level.

Ideally, the successful candidate will also:

- Hold at least one licence to survey for European Protected Species (preferably bats and/or dormice) and have held Natural England mitigation licences; and
- Have experience of representing clients at planning appeals/public inquiry;

A proven ability to win new clients and develop existing relationships would also be regarded as a distinct advantage.

The closing date for applications is Monday 08 January 2018. Apply by email with your CV to:

Adrian Meurer email: am@hda-enviro.co.uk tel: 01491 838175

hankinson duckett associates

The Stables, Howbery Park, Benson Lane, Wallingford, OX10 8BA
www.hda-enviro.co.uk